

Business Unit:	Corporate Services
Document Title:	LWETB Health & Safety Policy
Document No.	H&S007/H&S/V1/22
Approved By:	Chief Executive LWETB
Date Approved:	25/08/2022
Noted by:	LWETB Board
Date Noted:	26/09/2022

LWETB

Health and Safety

Policy

LWETB Health and Safety Policy

In accordance with the Safety, Health and Welfare at Work Act 2005 it is the policy of the Board of LWETB to ensure, so far as is reasonably practicable, the safety, health, and welfare at work of all staff and to protect students, visitors, contractors and other persons at the Centre from injury and ill-health arising from any work activity. The successful implementation of this policy requires the full support and active cooperation of all staff, contractors, and students of the centre.

It is recognised that hazard identification, risk assessment and control measures are legislative requirements which an employer must ensure are carried out to secure the safety, health and welfare of all staff.

LWETB, as employer, undertakes in so far as is reasonably practicable to:

- (a) Promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation, standards and codes of practice
- (b) Provide information, training, instruction and supervision where necessary to enable staff to perform their work safely and effectively
- (c) Maintain a constant and continuing interest in safety, health and welfare matters pertinent to the activities of the centre
- (d) Continually improve the system in place for the management of occupational safety, health and welfare and review it periodically to ensure it remains relevant, appropriate and effective
- (e) Consult with staff on matters related to safety, health, and welfare at work
- (f) Provide the necessary resources to ensure the safety, health and welfare of all those to whom it owes a duty of care, including staff, students, contractors, and visitors

LWETB is committed to playing an active role in the implementation of this occupational safety, health and welfare policy and undertakes to review and revise it in light of changes in legislation, equipment, experience, and other relevant developments.

For LWETB Schools, in accordance with LWETB Board of Management (BOM) Guidelines, it is the responsibility of the BOM to make arrangements for the preparation, adoption, and annual review of a school plan, which must be included in the Safety Statement.

Review and Implementation

This policy will be reviewed annually by the Senior Leadership Team in line with best practice, or in light of changes in legislation and guidance from sources such as Internal Audit, C&AG, the Department of Education and the Department of Public Expenditure & Reform. The date of implementation is the date of Chief Executive approval.